



# Who We Are

## Our Mission

The Women's Fund boldly advances community-driven actions to innovate, advocate and shift systems toward gender equity.

## Our Vision

A community where ALL women and girls have the opportunity to reach their full potential.

### *How We Discuss Gender*

*Women and girls includes anyone who identifies as a woman or girl. Our work, including funding and advocacy efforts, is inclusive of all individuals, including transgender and gender expansive people, who experience gender oppression.*

## Our Values



### **Equity**

We are committed to social justice. We actively acknowledge and continuously work to disrupt systemic oppression and remove barriers to equity in our own organization and throughout all of our partnerships and initiatives. We consistently evaluate the impact of our work through an anti-oppressive lens.



### **Bold Impact**

We impact large-scale innovative systems changes aligned to our vision for the future. We use our privilege as funders and individuals to further our mission. We are willing to show up imperfectly in the name of progress.



### **Collaboration**

We believe that we will go further together than alone. We work through partnerships and relationships built on mutual trust and understanding. We center the voices of those who have been most impacted by the systems we aim to disrupt. We actively work to use our position as a funder to hold our partners accountable to our values.



### **Community Voice**

We listen to, amplify and center the voices of those with lived experience who live at the margins. We utilize our resources and relationships to best amplify those perspectives in our community. We strive to disrupt systems of oppression by amplifying diverse lived experiences.



### **Intersectionality**

We value all aspects of identity and recognize that each create unique experiences of discrimination, power and privilege. This guides the complex and trauma-informed responses and interconnected solutions we advocate for in the community.



### **Bodily Autonomy**

We believe everyone has a right to control their own bodies. This belief provides direction for the work that we do and informs our stance on issues. We respect a person's ability to make their own decisions about their bodies, and work to protect this right.



### **Rest**

We honor that rest is a right and not a privilege or reward. We believe that rest is a foundation to innovate, restore and reimagine our collective work. When we center our team's rest, care, space, and connections, we can disrupt systems of oppression and build a new future for us all.



# RESEARCH

**The Women's Fund works on the most critical gender-based inequities and it all starts with research.**

We are the leading organization in our community researching issues that impact gender-based oppression.



**Economic Conditions**



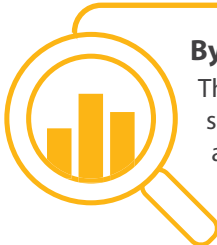
**Sexual Education & Health Services**



**Freedom from Violence**



**Leadership**



**By utilizing current research, we identify change where it is needed most in our community.**

This includes providing updates to the *Women in Leadership* report to illustrate the changing leadership landscape in Omaha, collaborating with local experts to develop an employee toolkit on domestic/sexual violence and the workplace, developing a media resource to change the narrative of gender-based violence, reporting on the state of domestic violence in Douglas County and other critical issues that impact economic security.

# GRANT MAKING

**We provide grants exclusively to programs addressing gender-based inequities.**

Grant Making in 2023: With a commitment to supporting barrier-free access to sexual and reproductive health care, the Women's Fund invested nearly \$2 million to provide free STI testing and treatment, free condoms and barrier-free access to birth control. These grants focus on improving and increasing access to the sexual and reproductive health care that all young people in Nebraska and Southwest Iowa need.



**The Women's Fund invested more than \$1 million in agencies and community partners for training, protocol development and survivor leadership to create a community where everyone can live free from gender-based violence.**

**Since our work began in 1990, the Women's Fund has invested more than \$59 MILLION in our community to improve the lives of those who experience gender-based oppression.**

**\$59  
MILLION**

# ADVOCACY

**Our work is propelled forward through our policy efforts.**

We are committed to leading dynamic change by advocating for effective public policy solutions that addresses gender-based inequities in Nebraska. We are focused on legislation that aligns with our values of equity, bold impact, collaboration, community voice, intersectionality, bodily autonomy and rest.



**We can't do this work alone. Now is the time to challenge systems and create solutions for gender and racial equity. Advocacy is what keeps our work moving forward. Connect with us online and we'll keep you updated every step of the way and let you know when it's time to contact your representatives.**



Updated September 17, 2024

To find more information about our work and stay up-to-date with the latest ways to get involved, follow us on social media and visit: [OmahaWomensFund.org](https://OmahaWomensFund.org)

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