

# Women & Leadership in Omaha 2006 Study Key Facts

Women are active in many aspects of the Omaha community, but they are not represented in leadership ranks to the extent they should be, given their proportion of the population. The Women's Fund "Women & Leadership in Omaha" study measured current female participation in leadership and compared the findings against a similar baseline study conducted by the Women's Fund in 1996. It also included interviews with leaders from corporate, healthcare, education and non-profit organizations. Some key facts are:

- The number of women satisfied with their status in the workplace increased in a decade—now 57% from 43% in 1996.
- The number of women who said that women needed to be more qualified than men when applying for the same position was 75%, relatively about the same during the 10-year period.
- Improvements were perceived by women in companies' efforts to increase the number of women in senior management. The jump was from 32% in 1996 to 46% in 2006.
- Fewer women are satisfied with the status of their careers according to the 2006 study. In 1996, 79% of women gave a positive response to this question; 10 years later it dropped to 70%.
- Women say the top three barriers to success in the workplace remained the same—male dominated corporate culture, balancing work and family and being excluded from informal networks of communication.
- 8% more women are now CEOs than in 1996.
- However, there is still a huge disparity in pay among genders at the upper levels—among those who make \$250K+ a year, 90% are men, 10% women.
- While almost 51% of Omaha and Douglas County are women, they hold only 29% of elected positions. That's a 5% drop from 1996.
- When it comes to volunteering on not-for-profit boards, more women sit on health organizations, 43%. But women are underrepresented on major civic boards—21%.

Download a PDF of the full report.

Learn more about the Women & Leadership in Omaha report at [www.omahawomenwork.org](http://www.omahawomenwork.org)